



UK&I SOCIAL IMPACT REPORT

▶▶ Review of 2024

This report offers an overview of our UK&I social and environmental activity across our 2024 financial year, reviewing the social impact we've generated to date.



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FOREWORD

Supporting our local communities and uplifting employability has long been part of our culture at Hays, and our people have constantly shown a desire to give up their time and support good causes with their skills and enthusiasm. As a leading recruitment and workforce solutions provider, we believe we have an important role to play in creating a more sustainable world of work.

In our first ever annual Social Value Report for UK&I, we've highlighted the accomplishments and progress made in our ongoing journey within social and environmental purpose, reflecting on the positive impact created by our partnerships, projects, fundraising, and volunteering efforts.

Charities and good causes need our help more than ever amid a challenging economic environment, while inequity in employment opportunities persists across the nation, and the changing climate continues to impact all our lives. In response, we've channelled our national scale, innovative partnerships, and industry expertise – creating a better tomorrow for local people, businesses and communities.

Our vision is to go beyond helping people find roles; complementing what we do with a more purpose-led approach, as well as helping our clients and communities with talent creation and reskilling/upskilling. Through our combined volunteering, fundraising and community initiatives, we're addressing social issues of national importance – whether that be youth homelessness, inequity in employment, or a mental health crisis – while simultaneously providing holistic business value to all those we serve.

It's equally important that we're always acting transparently, carefully measuring the social impact we've delivered. As a member of the Social Value Portal, we're able to demonstrate the social, economic and environmental value our efforts this year have generated. By recording this impact,

we're better positioned to build on our successes, see where we can do even better, and identify new opportunities.

We've generated over **£1 million** in social value for communities across the UK and Ireland in our financial year ended 30th June 2024, and created **over £56m** through local employment opportunities generated across our UK&I offices. Alongside this milestone, we were delighted to win the Creating Capability award category at the Social Value Awards 2024, recognising our work uplifting employability outcomes for disadvantaged young people through Project Flourish. We also took home the Community Impact Award as part of the REC Awards 2024, demonstrating our industry-leading commitment to environmental and social imperatives.

While I'm incredibly proud of these achievements and the lasting impact we've made this year, I believe there's always more we can do; more people we can reach out to, and more ways we can leverage our skills, scale and knowledge. This drive for continual improvement supports our goal to always do the right thing and constantly evolve our services, reaching beyond those we work with already to those in society who need help the most.



James Musgrave
Finance Director
& Board Sponsor
for Social Purpose
Hays UK&I



Karen Young
Director and Social
& Environmental
Purpose Lead
Hays UK&I

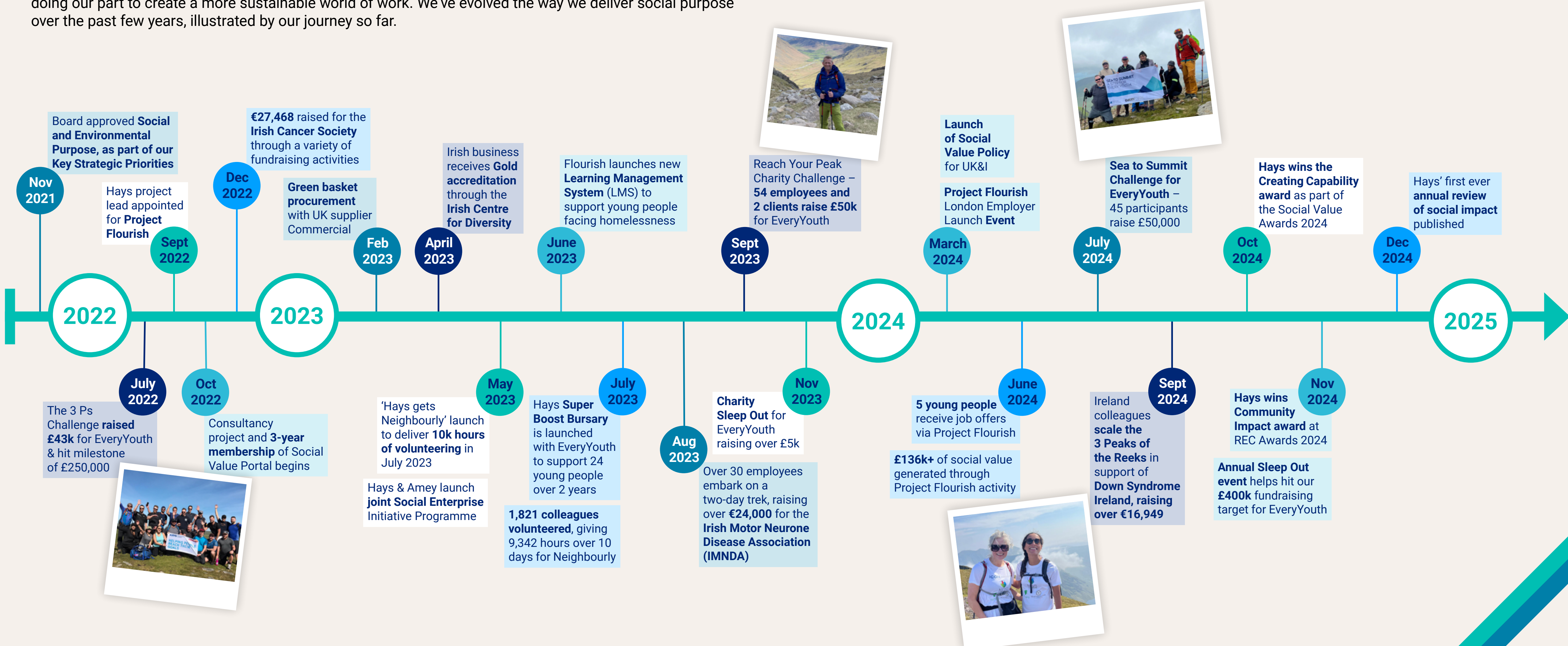
Social purpose snapshot

A strong social and environmental purpose underpins our business' narrative, which has become so closely woven with the fabric of the communities we live in and work with. From launching our 2024 Neighbourly Campaign and reaching out to communities across the UK and Ireland, to developing Project Flourish and uplifting employability, we've demonstrated tangible social impact and environmental progress over the past 12 months. And we have bigger aspirations and so much more planned for the future. After all, doing good is good business, and a great business enables us to give more back.

OUR STORY SO FAR

We're best placed to create a better tomorrow

For over five decades, we've supported employability for local communities and organisations across the UK&I, doing our part to create a more sustainable world of work. We've evolved the way we deliver social purpose over the past few years, illustrated by our journey so far.



GOOD NEWS & HIGHLIGHTS

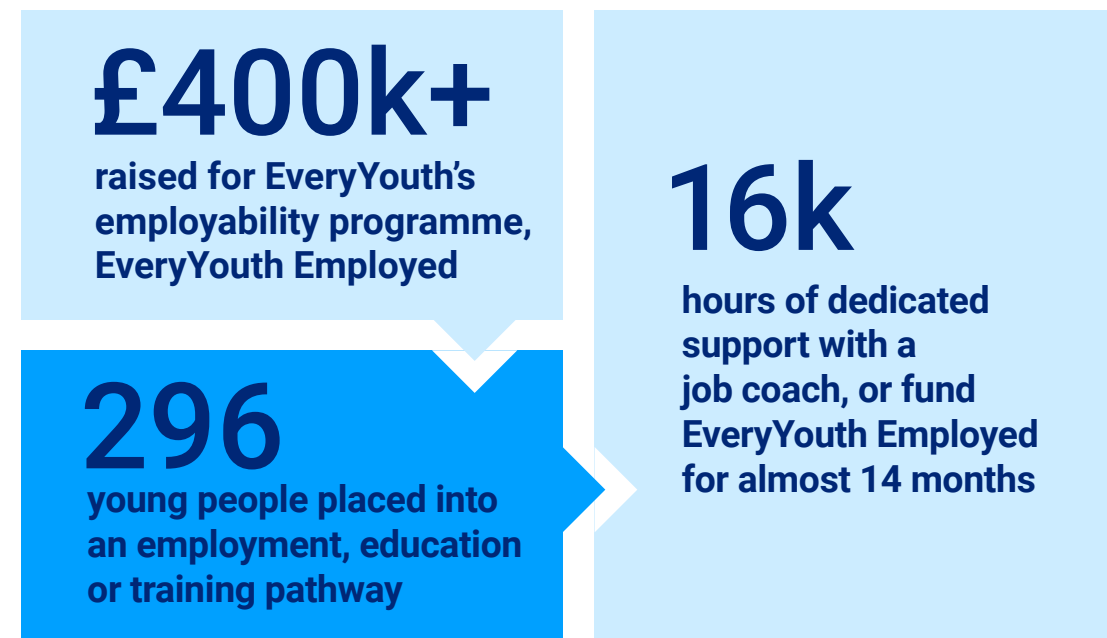
We're constantly evolving our relationships with our charity partners, and have actively donated our time, expertise and reach towards good causes across the UK and Ireland.

High profile achievements

At a time where charities are under increasing pressure due to high demand and challenging economic circumstances, our collective volunteering, fundraising and social project work has made a lasting impact. We've lent our operational experience of saving organisations time and resources, while connecting them with the people they need, exactly when they need them. In total, we've generated over £1 million in social value for communities across the UK and Ireland in our 2024 financial year, and this has been **validated by experts at Social Value Portal as part of our membership.**

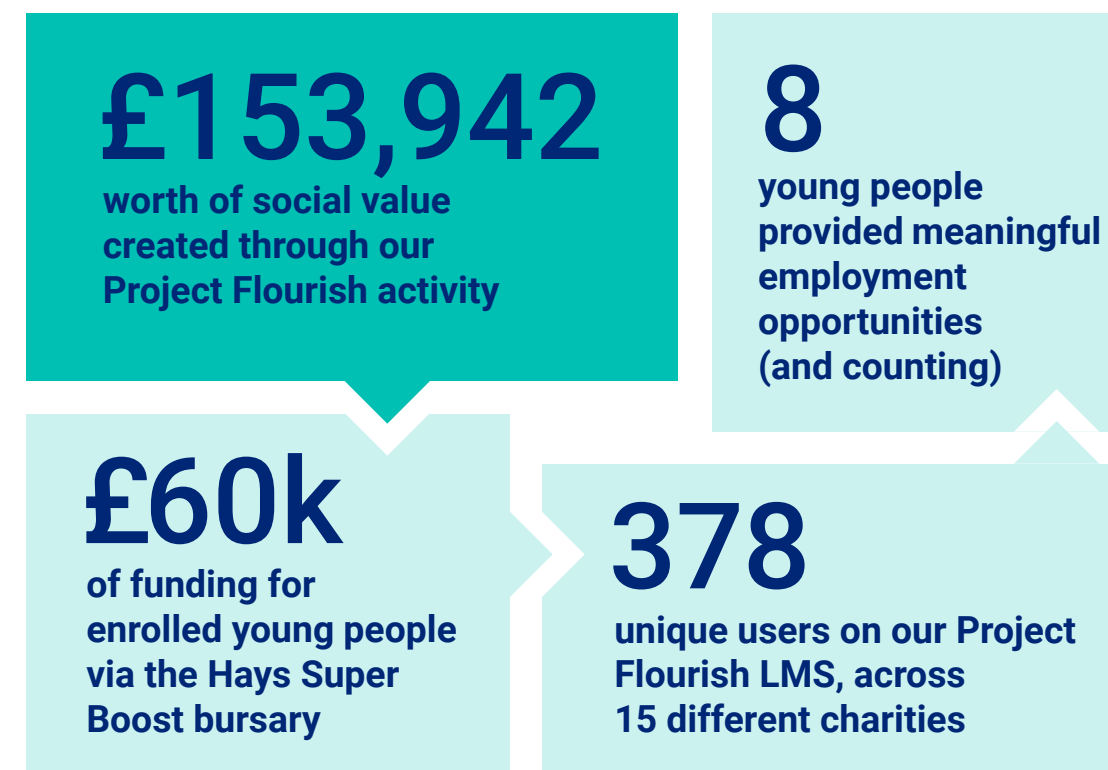
EVERYOUTH

Since partnering with EveryYouth in 2019, some of our milestones include:



Project Flourish

We're continuing our work with EveryYouth to develop a first of its kind employability programme, providing disadvantaged young people with meaningful employment and comprehensive support. The social impact so far includes:



As part of our UK&I-wide 2023 Hays Gets Neighbourly volunteering campaign, we delivered the following:



Getting Neighbourly again in 2024 as part of a two-phase campaign, key achievements include:



Of the 142 Hays volunteers who provided feedback:



Amey

Hays and Amey Social Enterprise Initiative

Our collaboration with our customer, major infrastructure and engineering company, Amey, has helped enhance the capabilities and social impact of four emerging social enterprises. Within our first cohort 2023/2024 we achieved the following:



OUR SOCIAL PURPOSE PILLARS

It's our goal to positively contribute and add value to society by providing greater employment opportunities, doing our part to support local communities and good causes, and ensuring we're always doing the right thing for our people, customers and planet.

To measure and report on our annual impact, we've broken down our activity under four pillars – each providing an overview of our most notable volunteering efforts, social partnerships and initiatives, and broader ESG progress. Our actions and long-term goals are aligned with the United Nations' Sustainable Development Goals (SDGs), which help guide and maximise our generation of social impact.

Social

For more than five decades, we've built lasting relationships with people and communities across the breadth of the UK&I, guided by the belief that we can create a more sustainable future of work. Social Purpose is now one of Hays' five Key Strategic Priorities (KSPs) in the UK&I, giving us a stated commitment, and accountability at executive level, for maximising positive impact. The UK&I is the first region within the global Hays Group to embed Social Purpose as part of its overall business strategy with a dedicated KSP, supported by the Board and with outcomes measured and reported.

Our Social pillar encompasses the wide range of charitable giving and volunteering we provide our communities, along with our dedication to uplifting employability and removing barriers to work across the UK&I.

Helping for your tomorrow

Hays employees across the globe support a culture of sharing their skills, volunteering their time and raising funds to help good causes. Scaling up this social responsibility and harnessing our collective strengths, we created our globally aligned 'Helping for your tomorrow' (HFYT) programme. As part of the programme, we entitle every Hays employee across our global business to take paid volunteering time each year to help with causes aligned to HFYT – representing potentially thousands of volunteering hours per year for our local communities.

Our UK&I employees have been a strong driver of this initiative, proactively using their HFYT volunteering hours to support a diversity of good causes, from Bristol-based charity 1625, to Helm in Dundee. Hays colleagues across the UK&I totalled over 17,000 volunteering hours in the last financial year alone; the highest annual volunteering hours of all our global businesses, and an achievement that earned our UK business the Impact Award at our 2024 Global 'Helping for Your Tomorrow Awards'.

And over in Ireland, we took home the Activation Award for an incredible 88% employee volunteering participation rate, leading the way globally.

Moreover, our HFYT programme has empowered our people with the time and resources to raise life-changing funds, including over £100k for our UK charity partner, EveryYouth, and over €25,000 for our Irish charity partners in the last year alone.



OUR SOCIAL PURPOSE PILLARS

Case study

Empowering disadvantaged youths through Project Flourish

With roughly one million young people across the UK currently living in poverty – and over 136,000 approaching their local authority for help last year due to homelessness or at risk of becoming homeless – we saw the urgent need to lend our expertise and national reach to help level the playing field and do the right thing.

Doing our part to enable positive change, we've been working closely with EveryYouth, a national charity dedicated to improving the lives of young people experiencing homelessness across the UK. In our partnership to date, we've generated over £400,000 in funds for EveryYouth through our year-round fundraising events, equating to 296 young people placed into an employment, education or training pathway, or over 16,000 hours of 1-2-1 job coaching support through EveryYouth's employability programme, EveryYouth Employed.

We knew that we could do even more though, leveraging our capability as a leading recruitment and workforce solutions partner. Project Flourish is our response. Created in collaboration with EveryYouth, it is a first of its kind pro bono consultancy service designed to tackle inequality in employment opportunities. Both selected employers and young people entering the world of work are given the right level of guidance and support, with our dedicated Learning Management System (LMS), mentorship and individual assessment to ensure that a young person's individual needs are catered for.

And to help enrolled young people overcome financial barriers and transition to employment and independent living, we've provided £60,000 of initial funding via the Hays Super Boost bursary.

Not only does a Project Flourish placement provide a young person the skills, funding and job security to live an independent life, but generates numerous learning points for the facilitating organisations. From understanding the unique challenges that young people with vulnerable backgrounds face, to questioning entrenched workplace practices that may limit inclusivity, the process has a hugely positive ripple effect.

Recognising the exciting work we've been doing as part of Project Flourish, we won the Creating Capability award category at the Social Value Awards 2024. The award acknowledges our work in building skills and capacity to deliver social impact by broadening the knowledge of our internal teams, and by collaborating with, supporting and upskilling charitable organisations, potential employers and wider partner organisations.

As we continue to develop Project Flourish to provide the most impact possible for disadvantaged young people, we'll always prioritise our ability to provide bespoke support over the number of placements we can generate. It's only through a considered approach – and by working closely with employers, charities and other key stakeholders – that a young person's individual needs be best catered for, giving them the chance to truly flourish.



Being part of the first pilot programme for Project Flourish has been an absolute honour, and quite simply, the easiest piece of recruitment we've done.

Lesley Trapasso, Bid Director, Hays

"We were introduced to our charity partner to discuss our vacancy and the type of person we thought would fit our team culture and the parameters of the role. They in turn introduced us to a young person who was a perfect fit from the start and passed her 6-month probation with flying colours.

"Project Flourish provided us with a structure and process to follow from start to finish, including an Employer Awareness Session with a clinical psychologist who specialises in 'Psychologically Informed Environments' for young people. This enabled us to really understand the differing management styles required to support a young person affected by trauma. Our experience has been both humbling and enlightening; it has lifted team spirits and has provided us all with a huge lesson in resilience. I would highly recommend Project Flourish."



[Learn more about Project Flourish](#)

Social Value
Awards
2024

winner

OUR SOCIAL PURPOSE PILLARS

Case study

Hays and Neighbourly launch a second volunteering campaign

We donated 9,226 hours in volunteer time in just 10 working days in our July 2023 Hays Gets Neighbourly volunteering campaign, supporting over 282 good causes and local communities across 76 postcodes in the UK and Ireland.

Following the overwhelmingly positive feedback we received from both our people and good causes, along with the growing need to support struggling charities, we knew that teaming up with Neighbourly again in 2024 was the right thing to do. And by running two phases, we've been able to reach out to more people and leverage our people's unique skills in more meaningful, strategic ways.

Our first phase connected over 1,300 of our people to 190 events around the UK during the month of May, totalling over 6,600 hours of volunteering time. Using the average UK salary, this has equalled £116,000 worth of social value impact for our local communities. This phase was distinctly community-driven, supporting 145 good causes and an estimated 53,000 people throughout the UK, with the top impacted demographics being those with disabilities (52%), families (45%) and young people (37%). This targeted impact reflects our drive to provide positive outcomes to those who need it most, creating more equal opportunities for some of society's most disadvantaged people.

Steve Butterworth, CEO at Neighbourly, says:

"Hays' commitment to embedding volunteering as a core part of their business culture has been truly impressive since partnering with Neighbourly in 2023, we've seen Hays transform their approach to social impact, setting ambitious goals and achieving remarkable results. Their increased employee participation rates and impact figures demonstrate how they've successfully made volunteering an integral part of their company DNA. Hays has shown that when a business fully commits to social value and provides the right tools and opportunities, it can create meaningful change both within the organisation and in the wider community."

Since launching in October, our second, 'always on' skills-based phase has seen our people lend their expertise to a variety of identified good causes, sharing valuable careers advice, IT skills, marketing support and more. This specialised volunteering has helped increase the reach and impact of the linked good causes, while helping future proof their operations in a challenging economic climate.

As well as benefiting the communities we serve, the lasting impact on our people can't be ignored. Of the 142 Hays volunteers who provided feedback, 94% agree the experience gave them a sense of achievement or satisfaction, while 88% said they felt more connected to the local community.

The value of our people's time and combined efforts can be seen through the feedback of the communities and good causes we supported. Here's what our people's volunteering efforts mean to them:



I wanted to thank the team from Hays... they were fantastic and a credit to Hays – hardworking, professional, but also bright and down to earth and engaged so well with our guests. It really makes it a lovely and welcoming environment when we have volunteers who are excited to be there.

**Lorraine, Shelter Coordinator,
C4WS Homeless Project**



On behalf of the entire team at Diversify Education and Communities CIC, I would like to extend our deepest and sincerest gratitude to the entire team at Hays for coming out in your numbers to support us at the community centre. Your commitment significantly impacted the lives of those we serve and greatly contributed to the success of the day. Thank you for being a beacon of hope and a positive force in our community. We look forward to continuing this journey together and achieving even greater things in the future.

**Frederick, Community Project Lead,
Diversify Education and Communities CIC**



OUR SOCIAL PURPOSE PILLARS

Case study

Hays and Amey Social Enterprise Initiative

Last year we teamed up with our client Amey, a leading engineering and infrastructure company, launching a joint social enterprise initiative. The initiative has provided four VCSEs (voluntary, community or social enterprise organisations) with expert guidance and funding to scale up their community-driven work, which ranges from employability support for marginalised groups to changing the public perception of those experiencing homelessness.

We've delivered the full impact of our industry expertise, national reach and employer networks to support the four VCSEs, enhancing their commerciality, financial stability, and long-term resilience. Key actions include voluntary mentor sessions and business consultation, facilitating financial and strategy workshops, providing marketing support and employee upskilling.

Overall, we've helped deliver **73** hours of mentoring

With **64** hours spent by employees volunteering their professional services

Additionally, we invested in a £40,000 grant to provide the VCSEs further support amid a tough economic environment.

The project has greatly improved the operational capability of the four VCSEs, improving the reach and impact of their vital work. Using the Social Value Portal, we've generated £56,000 in social value from the project.

Sue Racster, Social Value Manager at Amey, commented:

"We are delighted to have launched this initiative with Hays. We are incredibly passionate about sustainable procurement and this programme enables us to support organisations beyond our own supply chain. I'm incredibly excited to support the next phase of growth for the participating business and see the positive impact it has for them and their local communities."

Case study



Constructing better mental health with Band of Builders

Since our partnership with Band of Builders (BoB) began in June 2023, we've visited 570 customers in the construction space to talk about mental health. We've also created branded merchandise to provide workers on site with more mental health support and information.

BoB has received a significant uplift in requests for help through the collaboration, which has generated over £31,000 of social value. We're delighted to have been shortlisted for the 2024 Inside Out Employer Initiative Award, where our partnership received 'Highly Commended'.



OUR SOCIAL PURPOSE PILLARS

Ireland focus



Paralympics Ireland

Reinventing yourself in a business context can be a challenge for any sporting professional, but perhaps more so for Para Athletes. However, through their unique experiences and demanding routines, Para Athletes possess a potent combination of interpersonal skills, self-reflection, and mental resilience, making them a talent network employers won't want to miss out on.

Since 2022, we've been official partners of Paralympics Ireland, supporting the organisation with their recruitment needs and assisting Paralympic athletes transition from their sporting career into the workplace. To date, we've placed 11 professionals on the Paralympics Ireland team and have provided 283 hours of pro bono support, working closely with Paralympics Ireland to help refine their inclusive hiring practices.

We also surveyed a cohort of Irish Paralympians to find out the challenges of balancing athletic duties with wider career prospects, and why Para Athletes can be a great asset for workplaces. The insights gained have helped us improve awareness of this unrepresented talent group, advocating more diverse hiring practices, and challenging employment inequity.



Down Syndrome Ireland

We partnered with Down Syndrome Ireland with the aim of raising vital funds for the charity along with supporting their members with Down syndrome on their journey within the world of work. This year's fundraising activities have seen Hays colleagues climb the three highest peaks in Co Kerry, get involved in running and walking events across the country, and host a variety of creative office events, raising over €28k to date.

As part of the partnership, we've also hosted CV, interview skills and communication workshops to help support those with Down syndrome find meaningful employment. Moreover, we're supporting the charity's aim of challenging inaccurate stereotypes that people with Down syndrome face, playing our part in championing acceptance and inclusion for people with Down syndrome – specifically within the world of work.



€16,949

raised in support for Down Syndrome Ireland through our Three Peaks challenge



Jobcare

We provide employment charity Jobcare with support for their Jobnet programme, which aims to equip unemployed people with the skills, clarity, and confidence to secure meaningful work. Our team donated 92 hours of their time and expertise in 2024, offering their world-of-work insights to help transform the lives of programme participants and support them on their career journeys. This support has included facilitating mock interviews, running through interview preparation, and providing LinkedIn networking tips.

Our on-going commitment to social purpose

We were delighted to win the Community Impact Award as part of the REC (Recruitment and Employment Confederation) Awards 2024, demonstrating our dedication to good causes and local communities over the past year. But we know that there is always more we can do.

There are many other initiatives we're either exploring or already hard at work on: improving youth engagement across the education sector, facilitating greater opportunities for workers living with disabilities, and developing undiscovered talent, to name a few. And as we navigate uncertain global markets and altered ways of working, we'll be certain to adapt our charitable services and do the right thing for as many people as possible.



OUR SOCIAL PURPOSE PILLARS

Environmental

We recognise that people, planet and the economy are intrinsically interconnected. Our aim is to play a positive role by prioritising our own action on climate change and helping to source green talent and skills in the world of work.

Minimising impacts

Over the past few years, we've made great strides in our sustainable development goals and journey towards net zero, and are proud to have achieved Climate Partner Accreditation. As a global business, our SBTI-approved science-based climate targets are aligned to 1.5°C, and we are listed as a Financial Times European Climate Leader 2024 for our emission reductions.

We're not content to stop there though – protecting the world we live in is a top priority, and it is incumbent on us to lead and aspire our industry in environmental performance. We're taking a deeper look at the ways we can benchmark our sustainable performance and expand our ESG-related initiatives. Key actions and achievements across the UK&I include:

- Actively switching our energy supply to renewable sources; 28 offices out of our 77 are under our control and supplied with 100% renewable energy. And of the sites managed by landlords, another 25 are supplied with 100% renewable energy or other zero carbon sources.

- Moving to LED lighting across 60 offices, creating carbon savings of 320.77 tonnes of CO₂ per annum.
- Slashing the amount of single-use plastic across our UK & Ireland business by 70%, measured through individual office audits.
- Through our structured waste management and recycling approach, Our UK business has maintained accreditation to the ISO 14001 international standard.
- Transitioning to a green ULEV fleet, which currently makes up 70% of our vehicles. These numbers will continue to grow over the coming year as the last remaining diesels are replaced, and come May 2025, we should be diesel free.
- Committing to reduce corporate travel by 50% against our 2020 numbers, including: reducing air travel by 40% by 2026 against pre-pandemic levels. We'll be actively reducing business mileage by using video technology, applying sustainable travel principles, and continuing our hybrid working policy.

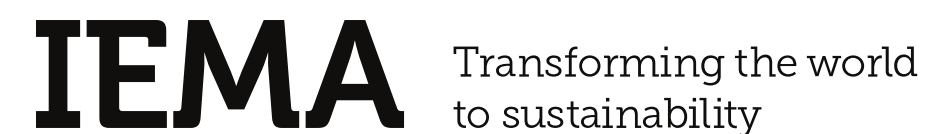


Supporting the green economy

Synergising our social and environmental efforts with our unique world of work levers is an effective way of delivering positive outcomes, and core to our value of creating a better tomorrow. We're always looking to join-up our environmental awareness with the customers and communities we serve, eager to learn from our partners and reciprocate this with our own scale and expertise, modelling best practices to all those we work with.

Supporting the transition to the green economy, our network of specialist recruitment consultants have helped fulfil the increasing demand for ESG and environmental related skills and roles. Moreover, we collaborated with customers and organisations, such as the Institute of Environmental Management and Assessment (IEMA), to help deliver insights on the world of work and the green economy.

We were also a proud sponsor of the 2023 Net Zero Festival, where we delivered a discussion on how to grow your career in the sustainability space and build a sustainability team for this growing sector.



OUR SOCIAL PURPOSE PILLARS

Commercial & operations

We take our corporate governance seriously, owing our people, customers and stakeholders a responsible and transparent approach to business where we remain focused on doing the right thing. From fielding diverse boards to facilitating sustainable supply chains, we make sure our commercial operations are closely aligned with the best interests of all those we work with and constantly challenge ourselves to be even better.

Putting people first

People are key to driving our success as a responsible business, and it's imperative that we're able to foster an inclusive and empowering culture and share best practices with our customers.

We're committed to nurturing and developing our people with the skills, tools and confidence to effectively partner with their customers, make ethical business decisions, and help them to achieve their personal aspirations and career goals. In support of this, we've built bespoke learning programmes that support our people at every stage of their career. This includes our new six-month starter programmes, and dedicated learning programmes for our People Manager and Senior Leadership communities, empowering our key decision-makers to foster a high performing, inclusive and inspirational team culture.

And with our strategic approach to DE&I, we progressed leadership objectives, promoted important message on allyship, inclusion and intersectionality, expanded our Employee Resource Groups, enhanced people policies and increased client engagement through our DE&I consultancy, FAIRER Consulting.

Joshua King, Senior Recruitment Consultant & LGBTQ+ Pride Network Co-Chair at Hays, said:

"The new starter programmes that Hays provides really do set up our people for success, offering them the holistic support they need to make an impact from their first day, and to explore the varied career development options available. I have also found that the number of different L&D Programmes as part of our continuous development have also been perfectly timed and aligned to where I am in my career at any given time – to provide a refresh of a certain aspect of my skills or to develop & hone my skills further."

"Moreover, our growing Hays Networks – such as our Pride Network – provide our people the platform to help shape inclusive approaches to L&D that best represent our diverse communities."

In recognition of our conscious effort to prioritise wellbeing and engagement, we were a 'top improver' in the CCLA corporate mental health benchmark. Moreover, we were shortlisted for the Best Company to Work for Award as part of the REC Awards 2024.



While proud of our people achievements this year, we are not afraid to ask what we can do differently; to try new ways of working, support our people in doing so, and ensure we deliver the best outcomes for our customers. The feedback gained from our annual Your Voice survey is crucial in this effort and directly influences the decisions we make as a business – from policy enhancements to targeted initiatives.

Business ethics

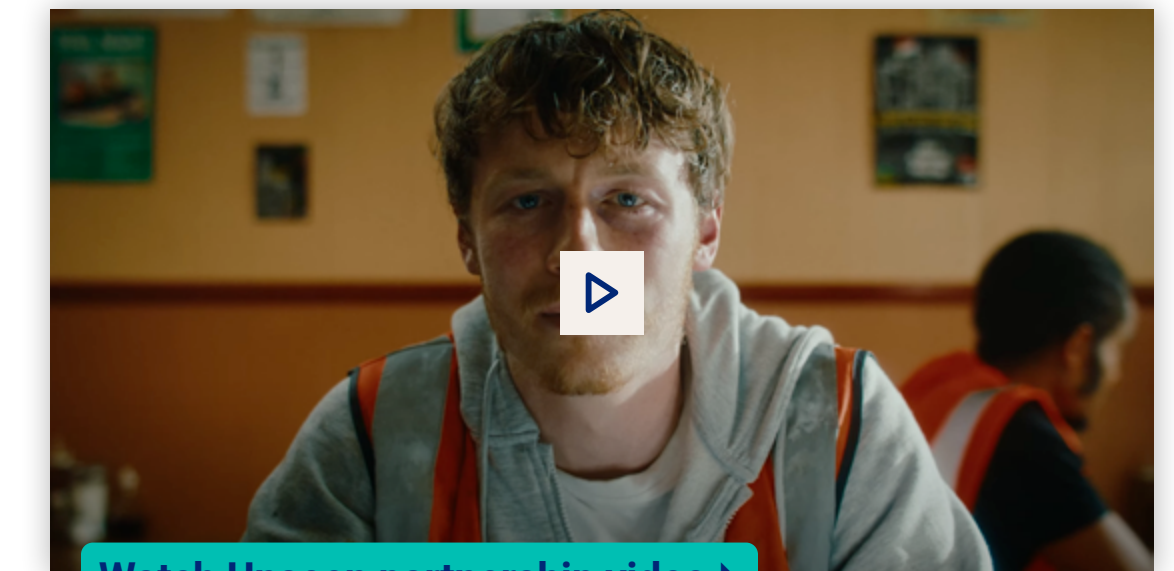


We're always looking for opportunities to minimise our environmental impact and model supply chain transparency on a national scale. Since partnering with Commercial, our UK business consumables supplier, we've generated over £509,700 in social value since 2021 through a greener supply chain. Moreover, this funding goes back into a social enterprise that supports getting young people into work – an initiative that's closely aligned with our own ethos of supporting the employability of disadvantaged young people, as seen through our Project Flourish offering.

This year also saw us join forces with UK anti-slavery charity, Unseen, where we worked with leaders across the construction industry to raise awareness of modern slavery on construction sites. The partnership recognises the collective responsibility of businesses spearheading the construction sector to educate the wider supply chain and end modern slavery on UK construction sites. Coinciding with

Anti-slavery Day in October, we helped release a short film highlighting the everyday reality of victims, while demonstrating some of the key signs for construction site teams to look out for.

Consolidating our commitment to decent work and reduced inequalities, we collaborated with the Slave-Free Alliance, inviting them to conduct a best practice gap analysis of our policies and working approach, with a view to evolving our risk mitigation. And reinforcing our high standards of business ethics, this year we published our first Human Rights Statement, identifying our most salient human rights.



[Watch Unseen partnership video ▶](#)

OUR SOCIAL PURPOSE PILLARS

Measurement & governance

How we calculate social value

As well as being aligned with the UN SDGs, we've taken a proactive approach to work closely with our partners and stakeholders to monitor and evaluate the annual social value we generate.

We partnered with Social Value Portal to deliver a transparent social value strategy, joining as a member and investing in the portal to measure, validate and report on the social value generated by our operations and client contracts, better understanding our supply chain's positive contributions to local communities and society.

This reporting goes beyond using money as the sole indicator of value, but instead focuses on what local people, business and communities require to thrive – and how we've delivered on these unique needs.

The future ahead

We believe that our social and environmental initiatives shouldn't be seen as short-term targets, but as part of a continuing journey. In the spirit of being a lifelong partner to the organisations we work with and communities we're tied to across the UK and Ireland, we're constantly looking for ways to improve on our existing services and leverage our strengths as a leading recruitment and workforce solutions partner.

Going forward, we'll be:

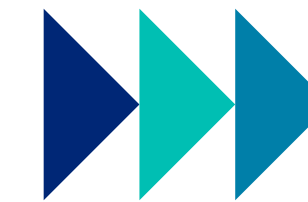
- Scaling up Project Flourish, facilitating more pilots and helping to deliver more young people meaningful employment opportunities and the chance to live independent lives
- Refining our Social Enterprise Initiative with Amey for a new cohort for 2025, focusing on two social enterprises to provide greater support

and generate the most positive impact for the enterprises and their local communities

- Providing our people even more volunteering opportunities to support local communities and good causes
- Driving our sustainability goals, working closely with our partners and suppliers to benchmark performance and further reduce our environmental impact. This includes developing a structured approach for scope 3 emissions reductions by targeting engagement with suppliers and landlords

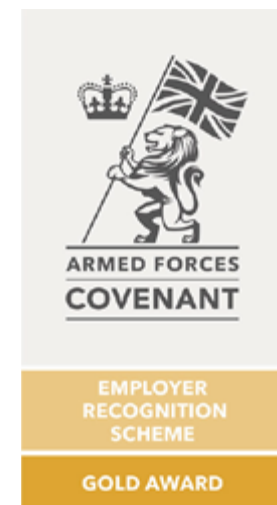
We're in a unique and privileged position to make a difference, sharing our skills and knowledge with the world of work, and giving our time on a voluntary basis to help improve the opportunities of others.

Ultimately, this returns to our greatest asset: people. It's through the talent and drive of our colleagues, customers and communities where success lies, and a better tomorrow awaits.



OUR AWARDS & ACCREDITATIONS

Accreditations & partnerships



Awards

GET IN TOUCH

To find out more about the way we're delivering social purpose, or how we can support you with our recruitment and workforce solutions, get in touch today.

Your key contacts



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